



Job Description: Estates, Grounds and Maintenance Worker.

Responsible to: Estates Manager.

Hours of Work: Normal hours are Monday to Friday 8.00am to 4.30pm (37.5 hours) although early/late working and occasional weekends may be required. Any overtime worked will be given as time off in lieu. You will take 1 hour unpaid for lunch.

Salary: £21,500 per annum plus 3% Employers pension contribution.

Annual leave: 26 days pa plus Bank Holidays (time off in lieu if bank holidays are worked) (Pro rata for part time working)

About the employer:

Care Ashore is a charity that serves all seafarers, fishermen and their dependants in need by providing supported housing and holiday accommodation here on the Springbok Estate in Alfold near Cranleigh, Surrey.

Role:

We are looking for an enthusiastic estates, grounds and maintenance worker to join our small estates team at Springbok Estate.

The Estates Team is responsible for the maintenance and improvement of our substantial grounds and buildings which including a walled garden, Japanese water garden, fishing lake, orchards, and numerous dwellings.

We also manage a number of commercial activities including property and farm rental, camping and caravanning, fishing, clay pigeon shooting, guest rooms and a number of events to generate income to subsidise the cost of services offered to seafarers and to support capital projects on site.

We are looking for someone to carry out tasks such as:

- Grass cutting.
- Strimming.
- Hedge cutting.
- Fencing.
- Leaf blowing.
- Cutting and clearing.
- Gutter clearing.
- Painting.
- Helping the maintenance team with various tasks.
- Health and safety compliance checks.

Essential Requirements:

- Previous experience in a similar role.
- Understand relevant health & safety and C.O.S.H.H regulations.
- Experienced in the use of powered machinery such as small tractors, ride on

mowers, strimmer's, hedge cutters, leaf blowers and powered hand tools such as drills, sanders and grinders.

- A 'can do' attitude.
- Be able to work in a team and be comfortable working alone.
- Ensure that a high standard of service delivery is achieved by championing Care Ashores values, whilst complying with operational policies and procedures.
- To undertake any other duties as directed by the Estates Manager to meet the needs of the business.
- Willing to work outdoors.
- Good communication skills: oral, written, and interpersonal.
- A friendly personality.

Desirable Requirements:

- Tractor driving.
- Machinery maintenance.
- Hard landscaping.
- Fencing.
- Cs30 and Cs 31 chainsaw licence.
- Building maintenance.
- Pond maintenance.

Due to the rural location the use of your own vehicle would be required.

The successful candidate would be required to undertake DBS check before employment can commence. The cost of this will be met by the organisation.